



University of Stuttgart
Germany

Code of conduct
Respect is smart

“We, the members and affiliates of the University of Stuttgart, are aware of our social and personal responsibility and therefore provide this Code of Conduct in the form of a voluntary commitment. These are our guidelines for respectful behavior in daily interaction with each other.”

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Respect is smart



Practiced diversity

We see diversity as an enrichment in our lives. We respect all people regardless of their status, gender, origin, skin color, religion, world-view, age, health impairment, or sexual orientation and support different life situations and life plans.

We are committed to putting equality into practice at our university in order to ensure true equal opportunities and equal participation in research, teaching, learning, and continuing education.



A fair communication and conflict culture

We treat each other openly and respectfully, and communicate fairly and in a spirit of partnership in all areas of our university - irrespective of status and group affiliation.

Freedom of speech is an important part of our university culture. We communicate with each other with mutual respect, tolerance, openness, and accountability and resolve conflicts objectively and constructively.



Integrity of scientific practice

We are committed to honesty and probity as a founding principle of science. In our actions, we follow the rules of good scientific practice according to our own statutes as well as the corresponding guidelines of the German Research Foundation.



Inappropriate behavior and discrimination

The following behavior, in particular, is unacceptable at the University of Stuttgart:

- Sexual harassment and sexual discrimination. This includes verbal, non-verbal, and physical sexually-determined or sexualized conduct in the course of study or in the workplace that is harassing, offensive, derogatory, or humiliating and consequently unwelcome.
- Bullying. An act affecting a person's dignity that deliberately and systematically offends as well as devalues, isolates, or excludes them.
- Threats and violence. Activities that assault, threaten, or psychologically or physically harm others while studying or working.



We support those affected!

We are committed to offering unconditional help to those affected by using all available means, and to being proactive against inappropriate behavior and discrimination. Here, the responsibility lies primarily with those in management and leadership positions.

Our contact persons for support and help can be found here:
www.uni-stuttgart.de/en/university/profile/equality-diversity/



Decided by the Rectorate on 7/13/2021 and by the Senate on 7/21/2021